


Last Name:		First Name:		Middle Initial:	OFFICE USE ONLY:
Will Visa or Immigration Status prevent lawful employment? <input type="checkbox"/> Yes <input type="checkbox"/> No		Do you currently have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No		Today's Date:	Date Available:
Phone: (    )		Alternate Phone: (    )		Email:	
Geographical Preference/Limitations:		Position Applied For: <input type="checkbox"/> Concrete Cutter <input type="checkbox"/> Laborer <input type="checkbox"/> Forklift Operator <input type="checkbox"/> Mechanic <input type="checkbox"/> Welder <input type="checkbox"/> Dispatcher <input type="checkbox"/> Estimator <input type="checkbox"/> Office/Clerical <input type="checkbox"/> Other (specify): _____			
Desired Rate of Pay: _____		 <p>AN EQUAL OPPORTUNITY EMPLOYER A DRUG FREE WORKPLACE</p> <p>32900 Roberts Court, Coburg, OR 97408 Ph: 541.726.8597 Fx: 541.726.8146 <a href="http://www.AmericanConCo.com">www.AmericanConCo.com</a></p>			
Current Address:    Street    City    State    Zip Code					
Former Address:    Street    City    State    Zip Code					

### EDUCATION RECORD

High School:	City/State:	Graduate/GED? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree/Certification/Major:
College:	City/State:	Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree/Certification/Major:
Other:	City/State:	Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree/Certification/Major:

### EMPLOYMENT RECORD

EMPLOYER	EMPLOYMENT DATES	POSITION	ELIGIBLE FOR REHIRE
Name	Start	Start	<input type="checkbox"/> Yes <input type="checkbox"/> No
Address	End	End	
Skills/duties			
Supervisor	Phone: Email:	Reason for Leaving	

Name	Start	Start	<input type="checkbox"/> Yes <input type="checkbox"/> No
Address	End	End	
Skills/duties			
Supervisor	Phone: Email:	Reason for Leaving	

Name	Start	Start	<input type="checkbox"/> Yes <input type="checkbox"/> No
Address	End	End	
Skills/duties			
Supervisor	Phone: Email:	Reason for Leaving	

List periods of unemployment of more than 30 days and explain:

**PERSONAL DATA**

Who referred you to this company (person or organization):		
Driver's License State:	Driver's License #:	Driving record status:

**PLEASE LIST ANY OTHER JOB RELATED SKILLS OR LICENSES**


**ADDITIONAL INFORMATION YOU WOULD LIKE TO PROVIDE**


This application form is intended for use in evaluating your qualifications for employment; this is not an employment contract.

I certify that the information given by me to American Concrete Company LLC is true and complete to the best of my knowledge. I understand that, if I am employed, discovery that I gave false or misleading information may result in immediate dismissal.

I further certify that I am not engaged in any outside activity or business that could be considered in conflict with American Concrete Company LLC's interest or those of its customers, nor will I become engaged in such activity or business if employed.

In consideration of my employment, I agree that my employment and compensation can be terminated with or without cause, and with or without notice at any time, at the option of either American Concrete Company LLC or myself. I understand that no representative of American Concrete Company LLC, other than the President, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

If employed, I further agree that if American Concrete Company LLC advances any paid leave before it has been accrued, or advances or loans me any money during the course of my employment, or if I lose, damage, or fail to return any firm property, the firm is authorized to deduct from my wages sufficient funds to repay such loans or advances or to replace its property.

Background screening may be required by some contracting parties before you can perform work in or around their property. Credit background checks may be requested if it is substantially related to the job for which you have applied. Motor vehicle reports (MVR) may be included as consideration for hiring. Regular monitoring of MVR is detailed in American Concrete Company LLC's Employee Handbook. American Concrete Company LLC complies with the federal Fair Credit Reporting Act (FCRA) and will provide you information related to FCRA upon request.

After an offer of employment, and prior to reporting to work, you are required to submit to mandatory drug testing and satisfactorily complete such testing. Additional testing of job related skills may be required subsequent to an offer of employment and prior to reporting to work.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**THIS APPLICATION IS VALID FOR 90 DAYS FROM DATE.**

# American Concrete Company, LLC

## Affirmative Action Questionnaire

The purpose of this section is to assist in monitoring Affirmative Action Programs and to aid in complying with any required governmental recordkeeping or periodic reporting. This information is not part of your employment application, and will not be considered in the employment/selection process.

### Race

- Hispanic or Latino
- White
- Black or African American
- Native Hawaiian or Other Pacific Islander
- Asian
- American Indian or Alaska Native
- Two or more races

### Sex

- Male
- Female

### Veteran

- Special Disabled
- Vietnam
- Other \_\_\_\_\_
- Not Applicable

American Concrete Company, LLC regularly provides employment on Federally funded projects. The above information will help us in compliance with hiring goals and accounting.

I ELECT TO NOT PROVIDE THIS INFORMATION

THIS COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT UNLAWFULLY DISCRIMINATE ON THE BASIS OF RACE, SEX, AGE, COLOR, RELIGION, NATIONAL ORIGIN, MARITAL STATUS, SEXUAL ORIENTATION, MENTAL OR PHYSICAL DISABILITY, OR ANY OTHER BASIS PROHIBITED BY FEDERAL, STATE, OR LOCAL LAW.